



The Guardian

VOLUME 39, Issue 4

April 2008

Black Tuesday and Beyond

By Officer Mike Severance, SPOG Secretary-Treasurer

“The employer recognizes the Guild as the exclusive representative of all sworn police officers of the Seattle Police Department up to and including the rank of Sergeant for the purposes of bargaining with the Employer”...Section 1.1 of your labor contract with the City of Seattle.

February 26, 2008, Black Tuesday, was my 40th anniversary with SPD. I could tell you what I was doing on my first day with SPD. I could not tell you what I was doing on any of my anniversary dates until my 40th. I guess I can thank the Command Staff for an unforgettable memory.

The Command Staff was willing to tell SPOG members about a contract offer. Why aren't they willing to reveal other facts? Over the next four years, the taxpayers of Seattle, including me, will shell out at least \$5,000,000 to pay the salaries of eight SPD employees, the Chief, the Deputy Chiefs, and the Assistant Chiefs. Are the taxpayers getting anything for their money? Do the taxpayers, at the very least, deserve the truth for their \$5,000,000? Have any of these eight public servants stood up in front of the people who pay their salaries and told them the truth about the current state of SPD and law enforcement in Seattle? Have any of them stood up in front of the people they swore to protect and sounded the alarm? Since January 2006 our staffing has increased by 7 bodies (pending a March Personnel Order). That's a spectacular increase of 0.26 new officers per month for the last 26 months. Officers are leaving SPD in ever increasing numbers, and money is not the only reason they are leaving. Did you know that the Command Staff has discussed temporary assignment of non-patrol personnel to patrol? You might be a detective today, but tomorrow... And testing or hiring people whose history of drug abuse falls outside even Seattle's liberal standards is not a solution. Is this what \$5,000,000 will buy? Lastly, have any of them contacted the producers of "60 Minutes" and asked them to do a segment on Seattle crime which is at a 40 year low?

I cut and pasted this from the Mayor's web site.

“The Neighborhood Policing plan is the most significant change in our police department in more than 30 years. The goal is simple: make policing, stronger, faster and smarter in every neighborhood in the city. We'll do this by adding 154 patrol officers and fundamentally changing the way they're deployed. The outcome is clear: officers will be where they're needed, when they're needed.”

—Mayor Greg Nickels

The Mayor says the Plan needs 154 more officers. The Brass says the Plan won't work without more officers. Then why in the name of common sense would the Plan be implemented before we had the extra bodies to make it work. Why would the SPD brain trust implement a Plan they knew would fail with current staffing levels? What type of management is that? Because of this ill advised move, fewer cops are available to work on any given day. That's fewer cops to respond to the taxpayers' calls for service. Fewer cops means longer response times and another cut in officer safety. Do the taxpayers know this? Sorry, Mr. Mayor. You were given bad advice. This Plan, which you endorsed, was implemented too soon. It has made policing in Seattle weaker, slower, and not so smart. We are not where we are needed when we are needed. You could start by asking the residents of Magnolia and Queen Anne what they think of the "Plan". There were no First Watch Queen Sector cars on March 2nd, and that is not an isolated occurrence. Is this what \$5,000,000 will buy? And I haven't even mentioned the insane dispatching policy that goes along with the Plan.

And then there is SPIDER. The idea of a paperless report system is admirable. But do the taxpayers know how much money was spent on this 10 year old technology? And the nagging question in my mind is this. Is a paperless report system more important than boots on the ground? How many new cops could have been hired (if we could find them) with the money spent on SPIDER? When a citizen calls 911 because they are being robbed, they

expect a cop to show up...now. Do you think a victim cares if the report is paperless?

When the Command Staff showed up at roll calls and attempted to bargain directly with SPOG members by giving them misleading and incomplete details of a contract offer, they included a mention of new shifts, 10 hour shifts. If they were to implement 10 hour shifts with current staffing levels, there would be at least 25% fewer officers available to work on any given day. They know this. We know this. Do the taxpayers know this? Is this what \$5,000,000 will buy?

I am reminded of a previous SPD brain trust whose actions were the cause of a lawsuit against the City of Seattle by a "forced to retire" SPOG member. A jury awarded him \$1.6 million. The City had a chance to settle out of court for a third of that. The City appealed and lost. When the former officer's attorney went to pick up the City's big check, the person presenting the check made a comment. He said that all the people in SPD who were responsible for that big payout of taxpayer money were gone. They had retired and left the taxpayers holding the bill. Our current brain trust will retire sooner or later. Their legacy will include the Plan, the Exodus, and Black Tuesday?

The following, by an unknown author, was printed in the Guardian in 1999. I can't think of a more appropriate time for a reprint. In the beginning were the Assumptions. And the Assumptions were without form. And the Assumptions begat the Plan And the Plan was completely without substance And darkness was upon the faces of the working cops

And they spoke among themselves, saying, "It's a crock of crap, and it stinks"

Continued on page 3

IN THIS ISSUE...

- 4 2007 Legal Update
- 6 Letters to the Editor
- 8 A Heartfelt Thank You

You'll Also Find:

President's Message.....	2	Happy Birthday Chet Johnson.....	9
SPAA Dinner.....	2	Retired News.....	10
Breaking Trust.....	7	Last Ring.....	12
Officer of the Month.....	8	Editors Notes.....	12



The Guardian
SEATTLE POLICE OFFICERS' GUILD
2949 Fourth Avenue South
Seattle, WA 98134

Change Service Requested

Nonprofit Organization
US POSTAGE
PAID
Seattle, WA
Permit No. 130



The Guardian

Official publication of the
Seattle Police Officers' Guild

2949 4th Avenue S.
Seattle, Washington 98134
Phone (206) 767-1150

E-mail: mail@SeattlePoliceGuild.org

GUILD OFFICERS

President
Rich O'Neill, Operations

Vice President
Roger Dixon, North Precinct

Secretary/Treasurer
Mike Severance, North Precinct

BOARD OF DIRECTORS

Sergeant-at-Arms
John Abraham, Traffic

Position 1
Anthony Baily, Southwest Precinct

Position 2
Tom McLaughlin, West Precinct

Position 3
Ron Smith, Pawn Shop Squad

Position 4
Kevin Stuckey, North Precinct

Position 5
Johne Stevens, West Precinct

Position 6
Randy Robinson, Traffic

Position 7
Ben Hughey, South Precinct

Position 8
Ty Elster, North Precinct

Position 9
Deb Nicholson, Employment Services

Position 10
Jim Brakebill, Traffic

GUARDIAN STAFF

Editor
Ron Smith, Pawn Shop Squad

Editorial Board
Randy Robinson, Traffic
Deb Nicholson, Employment Services
Jim Brakebill, Traffic

Advertising Manager
Elizabeth Loy

Layout and Design Artist
Sarah Scott

Editors Emeritus
Dick Rovig
Gordon Barnett
Don MacMillan
Joy Mundy

The opinions expressed in *The Guardian* do not necessarily reflect those of the Seattle Police Department.

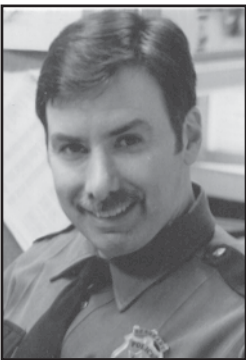
Responsibility for signed articles remains solely with the author.

The Guardian is the only official publication published monthly by and for the Seattle Police Officers' Guild.

NON-GUILD MEMBER SUBSCRIPTIONS:
Call (206) 767-1150 for information

President's Message

By Sergeant Rich O'Neill, SPOG President



One of the challenges of writing a column for a monthly publication is that the message can sometimes be “outdated” by the time it reaches the readers. On the subject of contract negotiations I am hoping that by the time you read this, there will be more breaking news. Last month things looked very bleak. The city had just engaged in their “Black Tuesday Stunt” and all hope of progress seemed to be gone. There were several days of what I’d like to call “cooling off” and then some very important intermediaries got involved and encouraged both sides to come back together and resume discussions. These “intermediaries” involved leaders from the King County Labor Council, The International Federation of Professional and Technical Engineers Local 17, and most involved was the Seattle Firefighters Union Local 27. The Firefighters truly showed that they stand beside their public safety partners by working tirelessly to get both sides back together. The firefighters clearly understand the importance of public safety and how crucial a new contract is to achieving a well-staffed police department. The Fire Union Vice-President, Kenny Stuart summed it up best when while talking about the city’s Black Tuesday tactics he said, “An assault on the police is an assault on the firefighters!” That is what it means to stand together as public safety unions. I am very proud of the relationship that we have formed with the firefighters. In unity there is strength!

So where are we in the contract process? We returned to the discussion table and after confirming our confidentiality agreement (IN WRITING THIS TIME) we have made substantial progress. (The following is the part that I hope is outdated by the time you read this.) Unless things unravel very drastically, I believe we will have a contract for the membership to consider very soon. This has been a very long and frustrating process. The entire negotiation team has worked very hard on this project. They are the ones who have had to sit through almost 40+ sessions with the city representatives. They are working very hard to improve your working conditions and benefits. Regardless of what you eventually think about the contract, please take the time to recognize the incredible effort of your negotiation team. It can be a thankless job!

I would like to spend time this month discussing an unrealistic and unachievable goal of mine. Someday, I would like to see the entire OPA Disciplinary System become unnecessary. It would be achieved like this: The department would separate complaints into two categories: Willful misconduct and training Issues. Willful misconduct would be investigated. Training issues would be handled by the Chain of Command and the Training Section with a goal to correct behavior and show the involved officer a “better way” to handle the situation. It is my belief that most of the complaints would fall into the training category. In order to avoid falling into the misconduct category, all officers would adhere to some old and wise advice that has been handed down in police circles for years. #1 If it feels good, don’t say it. #2 If it feels good, don’t do it. #3 When in doubt, write a report (even if it takes you 4 hours with SPIDER). #4 Unless it involves your life or the life of an innocent person, remember that rarely does any good come from getting involved with a situation while off-duty.

#5 Act as if you are always being recorded. (Because in today’s world, it is probably true!). #6 If you feel the need to correct a higher ranking, but incompetent officer, refer to rule #1. #7 For internal complaints: Unless it involves criminal activity or serious misconduct, handle it within your workplace. The final procedure that would make the OPA system unnecessary would be if all complainants had to give written statements under the penalty of perjury. Violators would be prosecuted. See. I told you the goal is unrealistic!

Last month, I had the pleasure to present the 2007 SPOG Officer of the Year Award to Officer Troy Swanson and Officer Jon Huber at the Motorcycle Drill Team Talent Show. As you may recall, these two officers witnessed a suspect with a gun chasing another man. The officers positioned themselves between the two individuals and confronted the armed suspect. Gunfire was exchanged and Officer Swanson was wounded. The suspect was DOA at the scene and the fleeing citizen was unhurt. These officers risked their lives to save the life of a stranger. Their courage and self-sacrifice was astounding! It is also a clear example of why it takes a pretty special person to take this job.

I thank all of you for your continued patience during this contract ordeal. I hope next month that I will be speaking about the contract in the past tense. Continue to support each other and always be careful.

Seattle Police Athletic Association Annual Meeting and Dinner

April 18th, 2008 at the SPAA Pavilion

Cocktails (Hosted) start at 1730, Dinner at 1900

Tickets are \$10.00 to all SPAA members

When you show up at the door we will refund you the \$10.00. You will sign the back of your ticket and it will be placed in the box for the drawing of the door prizes.
(Must be present to win)

Tickets on sale now. See any board member:

Buzzy Katzer/South Precinct
Don Skaar/North Precinct
Ann Martin/South CPT
Mary Ann Unger/Traffic
John Bernasconi/Traffic
Butch Cason/Traffic
Paul Kloss/Traffic
A.C. Torrescano/Range
Tami McClincy/Range
Bill Waltz/SW Precinct

New SPAA officers will be sworn in and a short business meeting will follow.

Black Tuesday and Beyond

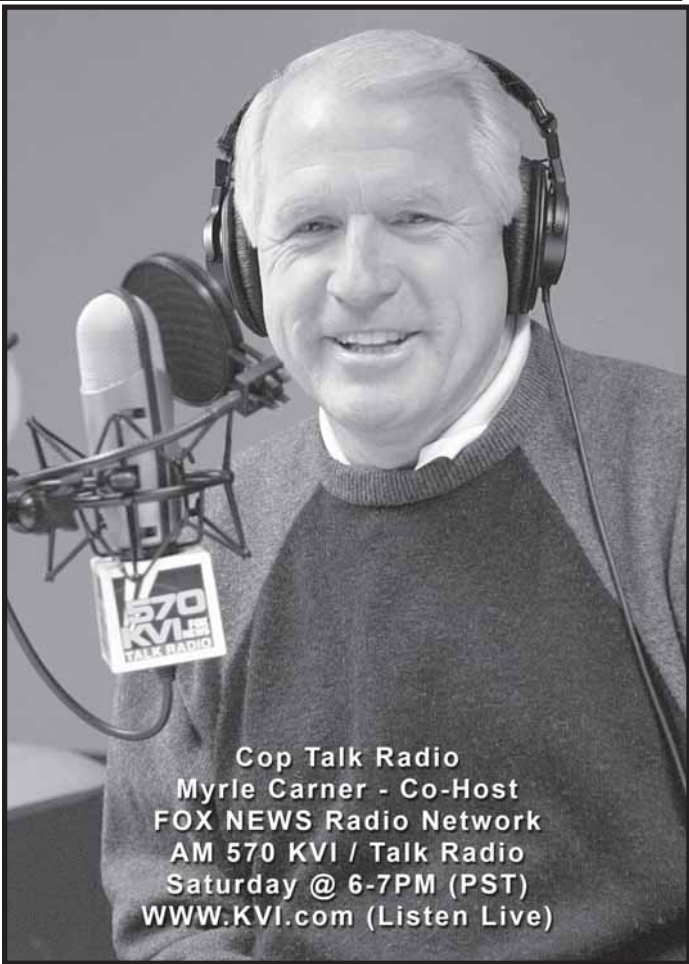
Continued from Page 1

And the working cops went unto their sergeants and said, “It is a pail of dung and nobody can stand its odor”

And the sergeants went unto their lieutenants and said, “It is a container of excrement and it is very strong, such that none may abide it” And the lieutenants went unto their captains and said, “It is a vessel of fertilizer and none may abide its strength” And the captains went unto their assistant chiefs and said, “It promotes growth and is very powerful”

And the assistant chiefs went unto the chief of police and said, “The Plan will actively promote the growth and efficiency of the department” And the chief of police looked upon the Plan and saw that it was good And the Plan became policy And that is how shit happens The net staffing change for 2008 is a +10 pending the next Personnel Order which will hopefully include new hires and separations. Be safe out there.

Important Date!!!!
SPOG Membership Meeting
Wednesday, April 30th
2000 hours
Complimentary Dinner All Members Welcome



Cop Talk Radio
Myrle Carner - Co-Host
FOX NEWS Radio Network
AM 570 KVI / Talk Radio
Saturday @ 6-7PM (PST)
WWW.KVI.com (Listen Live)



Happy Anniversary

The Guardian Staff is pleased to announce the milestones achieved by the following SPOG members during the month of April!



25 years of Service

Sergeant Richard Welch, SAU
Officer Carol Castellani, Motors
Officer Kenton Carpenter, Harbor

20 years of Service

Sergeant William Moran, East Precinct
Detective Sam Hurst, B/T East
Detective Jeff Mudd, Homicide

15 years of Service

Detective Sam DeJesus, CIS
Detective Roger Ishimitsu, SAU
Detective Diana Lafreniere, Narcotics
Detective Dan Romero, Narcotics
Officer Nick Bowns, North Precinct
Officer Clayton “Friend” Powell, South Precinct
Officer Rich Roberson, East Precinct
Officer Dorie Scott, West Precinct
Officer Bob Stevenson, North Precinct
Officer Renee Witt, Media
Officer Daina Boggs, West Precinct
Officer Mike Griffin, South Precinct

For Sale

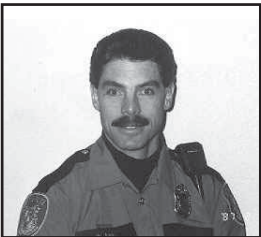
14 acre beautiful view parcel on Yakima County Road, great development investment

Close to hunting, fishing, camping, golf, etc. 20 miles West of downtown Yakima

Enjoy 340 days of sunshine, low taxes and fun.

\$64K OBO

Offered by Retired SPD Detective L. Umipig
509-985-9997



The Keystone Program

Direct Line:
(425) 643-6111

Mike Burns

S.P.D. Reserve

- ◆ CONV, VA, FHA, REFI, 0% DOWN, PURCHASE, HELOC’S, LINES OF CREDIT, CONSTRUCTION, REMODEL
- ◆ Over **150 Lenders** to chose from, Guarantees you the **Best Rate!!**
- ◆ UNLIKE OTHER LENDERS, THE KEYSTONE PROGRAM WILL USE YOUR **OVERTIME, OFF DUTY, COURT AND METRO** TO APPROVE YOUR LOAN!!!
- ◆ Please visit www.seattlepoliceguild.org (at website click on “members”) for your **FREE** pre-approval and credit report!!
- ◆ Police, Fire, City, County Employees, and their extended familes save over **\$1,000.00!!!**



Superior Service and Results

For All Your Real Estate Needs!

- ☑ Having a **20+ year veteran** of Seattle-area law enforcement as a husband has given me a deep understanding of the **unique real estate needs** and preferences of police officers and their families!
- ☑ As a **dedicated full-time agent** having earned the Certified Residential Specialist (CRS) designation held by only about 4% of agents nationally, I have helped **hundreds of officers** obtain home ownership through excellence in customer service!
- ☑ **Ask me about my special police family programs!**



My **knowledge and experience** can help you if you are buying your first home, second home, last home, or investment property (1031 exchanges)!

Call me to learn about using a **police officer's deferred comp contributions** as a down payment to purchase a home!

Representing sellers and buyers, I will treat your transaction like my own personal transaction.

That's my promise to you!

SOLD BY
**Sue Hammermaster**
(425)417-5733

Mastering your move

Windermere Real Estate/Renton, Inc.

www.suehammermaster.com or sue@suehammermaster.com

2007 Legal Update

continued from page 4

2006 Re-cap follow up, Grievances and ULPs	Description of Alleged Violation	Status
05-0013 <i>Change in Department overtime practices</i>	Overtime/3-hour minimum issue. Officers are being called “in off-duty” as they are still on their furlough day, thus resulting in 3 hours of overtime pay.	Ruled in favor of the City
05-0017 <i>Removal from promotional list</i>	Member was removed from current promotional list. Despite an arbitrator’s ruling that the City had violated the 180-day provision of the CBA related to an investigation and therefore no discipline should be incurred in relation to this matter, the Department still removed the member from the promotional list.	Settled by mutual agreement prior to hearing.
06-0010 <i>IIS policies and procedures</i>	Broadening the scope and nature of an IIS investigation through questioning during the interview of the named member.	Settled at Step 3
06-0011 <i>IIS procedures</i>	The Department failed to notify a member that a closed OPA investigation found “not sustained” was released to a defense attorney involved in a seperate criminal case. The file should not have been released.	Settled at Step 3
06-0012 <i>Disciplinary Transfer</i>	Member’s rights were violated by not being notified of an internal investigation within 5 days while on loan to another institution. Member’s right to a Guild Rep. during the interview was also violated.	Settled at Step 3
06-0013 <i>Improper Locker Removal</i>	Member transferred from precinct. Post-transfer, their locker was improperly emptied and left in an open area. The member was not notified by the Department that the locker contents were being removed.	Settled at Step 3
<i>Officer shooting investigation by outside agency (ULP)</i>	Body of work issue	Settled by letter of understanding
<i>Vice hour schedule change</i>	Department did not bargain a schedule change for unit.	Settled by mutual agreement
<i>Union subpoena</i>	The City subpoenaed Guild records for a lawsuit brought by a SPOG member.	PERC ruled in favor of City

The Art of Breaking Trust

By Officer Steve Pomper, East Precinct

Is there anything more important in our profession than trust? In order to survive, cops must trust each other. In order for cities like Seattle to function properly, its citizens must trust the police to keep order and come to their aid in emergencies. And what’s the trust issue that affects the police rank and file directly? We must trust that our leader’s highest administrative priority is to provide us with the means and ability to conduct our mission most effectively, and we must be able to trust that their highest ethical and moral responsibility is dedicated to officer safety.

At the time I’m writing this article rumors are flying about with positive signs that the membership may be offered a labor contract on which to vote soon, although with this city’s history I’m not holding my breath. Regardless of whether or not we’ve accepted a contract, after any hard-fought negotiations, bitterness and hard feelings can be left in its wake, I suppose some of this is natural. But this time it’s different; when the Deputy and Assistant Chiefs descended on the precincts in a visit rarer than a Republican sighting in Seattle, they attempted to manipulate sergeants, detectives, and officers, which at best insulted our intelligence

and at worst trashed most of what remained of any trust. It was also a telling glimpse into the sinister political soul of this city and into the lack of desperately needed leadership in the upper echelons.

A flaccid willingness to follow an obviously dubious order from City Hall, has rocked the confidence—the trust—of many within the SPOG membership. As was mentioned by our Guild President in his article last month, the folks we’re supposed to trust lied to his face about keeping negotiations confidential. It seems to many of us in the rank and file that a true leader would have recognized that an order, even one from City Hall, to bring a (one-sided) contract offer directly to the membership, if not clearly illegal, at the very least was obviously unethical. Are we wrong to wonder if career preservation takes precedence over integrity and leadership?

I also understand that there is a fatigue factor that may be in effect. Evinced by the fact that, it’s not only officers, but also high ranking command-staffers who are looking for greener precincts. I think some of our leaders are just plain tired of the entire mess and perhaps feeling

impotent, especially since formulating and implementing a *good* plan appears nearly impossible to achieve in this city; perhaps some have resigned themselves to simply wishing the problem away. The result: misplaced blame.

It’s easy for the higher-ups to dismiss “negative” comments as coming from the malcontents I was warned about in the academy. (I’m probably considered one of them.) However, those folks are usually negative about every aspect of their existence; this morale crisis is different. The other day an officer with a couple of decades under his belt, told me he’s currently assigned to the best duty of his career—his “dream job” he called it. You know what else he said? He said because of the “crap going on in the department,” he can’t wait to retire.

This is not a negative officer; this officer, a good and happy family man, is very positive in every other aspect of his life and desperately would like to be about his job as well.

Hopefully, by the time you read this we will have a labor contract acceptable to our membership. However, the prolonged lack of a contract is only one of many issues facing patrol officers; staffing, magnified scrutiny, GPS-monitoring, in-car camera discipline issues, onerous report system, etc., all remain the patrol officer’s burden. This missive that someone scribbled on our East Precinct roll call white board might state our case best: “YOU’RE LOOKING AT US LIKE WE’RE THE PROBLEM!” Perhaps a mirror would be more appropriate.

Come See Our New Office!



Jennifer DeCastro

- For 40 years, **Bellevue ENT Clinic** has offered exceptional hearing health care to the Bellevue community.
- We are proud to announce the opening of our new facility, **SoundHearing.**
- Jennifer DeCastro**, board-certified Doctor of Audiology, has over 20 years of experience to help you hear better.



Located on the main floor of the Overlake Medical Tower
1135 116th Avenue NE • Suite 165 • Bellevue
425-278-1805

Letters to the Editor

Dear Editor,

I'm starting my 22nd year on the department and February 26th was unlike any other since I've been here and will go down in the history of the department. I will always think of it as a day when the leaders didn't lead. It impressed me as desperate and ill conceived on the part of the city but in fact we should thank the Mayor for his arrogance and ignorance that resulted in uniting the guild like I have never seen.

I work South Precinct second watch and I was disappointed to see someone wearing the same uniform as me (minus the gold) doing something that we are expected not to do and not doing something that we are expected to do. Talk about Conduct Unbecoming an Officer! We are expected to follow the rules and enforce the rules and our so-called leaders did neither. The Deputy Chief that came to my roll call made the comment that leadership started from troops and works its way up. I think someone needs to read some new books on leadership. It has been suggested that we lock the Chiefs in a room and make them Watch “Band of Brothers” for a powerful portrayal of real leadership. I’m not sure that this group of chiefs will ever or can ever get back whatever respect they had. I’m saddened that not even one of them took a stand. What would have happened had they all took a stand?

I have never been to a Guild meeting like the Guild meeting of 2-27-08. What a turn out! There was a sense that in spite of the City's attempt at union busting and apparently one person's call to accept the City's offer we will follow the rules and continue to take the high ground. Good job Rich!! Retired Sergeant J.J. Hill would be proud of you! I look forward to the Guild seizing this opportunity and educating the public and the city about what it means to do the right thing.

As the dust settles on February 26th and 27th I am tentatively encouraged. And to any of you guys or gals that are contemplating taking some of those offers of greener grass I would encourage you to stay but I understand and I hope you won't regret it.

The best thing about this situation is that as hard as the city and our Chiefs have tried to articulate the “offer” we now realize whom we are working for.

Officer Dan Bracher #5098

Dear Editor,

On February 25th, I was warned, via a voice mail message that the city had taken an unprecedented approach by side-stepping The Guild and presenting a contract offer directly to the officers of the Seattle Police Department: foregoing the bargaining unit that is “The Guild”. Little could the city predict just how much this attempt would fail them. Not only was the attempt to drive a wedge between the officers and The Guild a gross failure, it united the membership in a way that has not been seen in a very long time.

Assistant Chiefs and Deputy Chiefs (and one that wasn't even official yet) were sent to roll calls to deliver a message that our Guild had failed to present an offer from the city that the city thought was fair. Well no crap, didn't the city think an offer of 1% above COLA was a fair offer as well? I for one could have done without the verbal masturbation from a command staff that has not thought enough of us to stop by and say, "Hey you're doing a great job despite all of the hell we are putting you through!" Apparently the city thinks the board "we the members" have selected did not have the elementary ability to come to the conclusion that an offer was presentable or not. We entrusted the board to know which offers would get a resounding "HELL NO" if presented for a vote. I hope the paper used to print that useless tid bit of information on was worth the hard work the loggers put in to cut down the trees that produced that paper.

As for the reactions those brave souls had to endure, I'll simply suggest these words of wisdom for any such future attempts: "if you can't take the heat, stay out the kitchen", or "you don't stand an ice cube's chance in hell", and one of my favorites "don't start none, won't be none". We have now let the city know that we are for real and refuse to be subjected to any insulting offers of a contract simply to cure the city's hemorrhoids.

We are the men and women of the Seattle Police Department and not children you need to take by the hand and lead to the playground.

Go home by any means necessary and remember family comes first!

Officer Clayton Powell #5776

Dear Editor,

Even being retired I can't get away from it. At the Seattle Center we are all being required to attend the Race and Social Justice Training mandated by the mayor. During the class one of the questions being asked those attending is; "Have you ever been stopped by the police because of your race". First off, we all know it's a BS question, secondly, it has no place in any city training, thirdly, the whole class (three two hour sessions) is all about how the white race has held the black race back. You would be happy to know that even though we are no longer officers and some of our unit (Emergency Services Unit) never have been, our entire unit, without exception have objected to the class as a whole and that question in particular. Just thought everyone would like to know that you aren't alone to have to put up with the Mayor's BS. Take care everyone, no matter how bad it gets, the thin blue line is always there.

Steve Knechtel, SPD Retired

Morris K. Fortmann, Jr.
Attorney at law

PERSONAL SERVICE & PROFESSIONAL RESULTS



More Than 20 Years Experience

Divorce	Parenting Plans	Child Support
Child Relocation Act	Child Custody	Property Division
Modifications	Paternity	Wills
Pension Division (LEOFF)	Maintenance (Alimony)	Probate

206-622-5191

"Eliminate Nagging Back, Neck, and Extremity Pain with Nearly NO Out of Pocket Expense— Here's How 27 Seattle Cops Did It!"

Seattle clinic announces \$5 massages, 20 chiropractic visits now completely covered by your health insurance plan



Dr. Dawn Hunter, DC

Now you can join the 27+ Seattle cops who have discovered the fastest, simplest, most cost effective way to eliminate nagging pain and regain their quality of life...NO drugs or surgery required.

Your health insurance plan now covers therapeutic massage for only \$5, and up to 20 chiropractic visits from Level III Medispa.

"Chiropractic and massage are the most effective ways I've ever seen to combat pain and help cops maintain their physical edge," says Dr. Dawn Hunter, president of Level III Medispa.

The treatments work by pinpointing the source of the pain and correcting it—as opposed to drugs, which mainly mask symptoms. "Plus, it's great for stress reduction!" Dr. Hunter says.

**FREE
CONSULTATION**

CALL NOW!

206.957.9050

925 8th Avenue North in Seattle
www.leveliii medispa.com

LEVEL III



Free Parking
Flexible Hours
Open Saturdays

medispa

Letters to the Editor

Dear Editor,

As I compose this, on February 28th 2008, the Seattle P.I., is doing a wonderful job of representing the dying and decaying dinosaur print media ran a front- page story “analyzing” the statistics behind SPD obstruction arrests.

I’m sure most SPD officers have read the story. But I’ll summarize the general theme up front. In continuing the P.I.’s action line for any story that paper does on the SPD, the P.I. posts that SPD officers are biased at best, and at worst, are carrying on a Jim Crow/Bull Connor tradition of harassment and intimidation of Seattle’s black population. It quotes defense attorneys and local civil rights representatives, all impartial observers on this subject, to back up the statistical wizardry

While working an off duty job today I took note of a series of events: There was a white USA Today box, a red Seattle P.I. box, and a blue Seattle Times box. Persons kept approaching the Times’ coin box and putting in the required 50 cents, but the box would not open. They also had a terrible time getting their money back. Most were required to slap around the top of the box before they got their coins to return. Others never received their 4 bits. After observing this for about 3 hours I started wondering how the Seattle P.I. would write a story on this, if it were to follow the template it uses for SPD stories?

The white U.S.A. Today box had no sales and suffered no abuse, the red Seattle P.I. box had several sales but suffered no abuse but the blue Seattle Times box had a brisk clientele, but suffered numerous assaults by erstwhile customers due to it’s attempts to collect money without handing over the product. I could almost hear the P.I. box barking out headlines.....”Blue Newspaper Boxes Under Attack”....”Local Literates Lash Out at Blue News Boxes.”

The story would detail how the statistics clearly show that the reading public must be biased against blue boxes. They would quote paper delivery truck drivers about the horrific effects these attacks have had on blue paper boxes. They might even find a retired newsman to share stories of the old days when the Wobblies used to burn down blue newspaper boxes.

The “Seattle Way” would require a blue ribbon commission to investigate the whole matter. But not to be found in that story would be any suggestion that the blue newspaper box, by it’s own actions, brought about the resulting events. “You wouldn’t have any statistical analysis of the operational failure rates of blue boxes versus red boxes. You wouldn’t find any mention of the fact, that despite the box failing to provide a return on the customer’s investment, that the customer “declined to file” a civil claim against the company. Nor that the customer, figuring that the effort to do so was not worth the time, that the lost money being so minimal and the burden of proof needed to get redress was so tough to achieve, that it just wasn’t worth effort. But the action line would be complete and the bold headline might delay the inevitable.

That someday, sooner than the P.I. staff believes possible, the famous P.I. globe will travel the 10 or so miles from its present locale to where it will get a much deserved rest; in a park in Georgetown, astride two other former Seattle Icons, the famous “Hat and Boots.”

Officer Ernest De Bella #6844

FABULOUS VACATION RENTAL!!!

MAUNA LANI BEACH RESORT, BIG ISLAND, HAWAII



THIS LUXURY TOWNHOUSE HAS 3BR/3BA + A LOFT WITH HIGHLY APPOINTED FURNISHINGS, SPECTACULAR GOLF, ACCESS TO WHITE SAND BEACH/CLUBHOUSE, CLOSE TO “THE SHOPS”, MAUNA LANI BAY AND FAIRMONT ORCHID RESORTS, WAIKOLOA BEACH RESORT FOR FANTASTIC DINING, SHOPPING, AND MUCH MORE. HURRY! BOOK NOW WHILE BEST DATES ARE STILL AVAILABLE. SLEEP 6 @ \$250.00/NT PLUS (CLEANING AND 11.42% HAWAII TAX).



MIKE GREGG AT 808.896.8907 | ODETTE GREGG AT 808.896.6704

SYNAPSE

“We proudly back and support the men & women of the Seattle Police Department”



Tina Bueche
SPD Proprietor & Friend

Fashion for women from local artists and interesting lines from everywhere....

206 First Avenue South
Seattle (206) 447-7731

Hours: 10-6 M-Th, 10-7 Fri,
12-6 Sat, 12-4 Sun

“Trusted leader in hearing health care”

The Hearing & Balance Lab, P.C.,



- 13 years of service to patients throughout the region
- Complete diagnostic evaluations serving newborns to adults
- State of the art technology
- Diagnostic balance assessments

Call to schedule your confidential hearing screening Today!

425-316-5102

The HEARING & BALANCE Lab, PC

12800 Bothell-Everett Highway
Suite 270
Everett, WA 98208
425-316-5102

Located 1 mile east of I-5 in North Mill Creek

LIFE IS NOT SIMPLE ... *and neither is planning for your future.*

You already trust us to defend you in on-duty employment related matters, but we can also help with proactive planning for other important events in your life.

Stafford Frey Cooper is a full service law firm that can assist with your comprehensive Estate Planning needs.

Stafford Frey Cooper offers SPD officers discounted rates for estate planning packages that include Wills, Domestic Partnership Agreements, Trusts, Medical and Financial Durable Powers of Attorney and Health Care Directives.

Don't put it off another day. Contact us for details.

Stafford Frey Cooper can also assist you with other legal matters such as:
Business Organization and Planning | Personal Injury
Probate Administration | Real Estate Matters



PHIL THOM KAREN COBB BILL NEAL

STAFFORD FREY COOPER 601 Union Street, Suite 3100 **Phone:** (206) 623-9900
A Professional Corporation Seattle, WA. 98101-1374 **Fax:** (206) 624-6885

Officer of the Month

By Officer Christopher Hall, West Precinct

The SPOG Officers of the Month for March 2008 are Officers Sam Ditusa, George Baseley and Ernie Hall of the North Precinct, as nominated by Lieutenant Dave Clavadetscher and Officer Richard Sprecher for their actions during a burglary in progress incident.

On January 28th, Officers Ditusa, Baseley and Hall quickly responded to a burglary-in-progress call in the 9500 block of 7th Avenue NW. Witnesses had observed three suspects breaking into the residence and then running away with bags full of stolen items. The suspects were last seen leaving the scene northbound.

The officers immediately conducted an area search for the suspects. Although initial information indicated all three suspects had left the scene in a red Toyota, Officer Ditusa observed a possible suspect run into a nearby medical building, but an area search yielded negative results. Further investigation by the officers resulted in a suspect vehicle license plate. The officers responded to that registered owner’s residence and arrested a person matching the description of one of the burglars.

After reading the suspect his constitutional rights, the officers not only obtained his confession to the burglary, they identified the other two suspects and recovered every item stolen in this crime. In addition, the officers obtained detailed written statements from the victim and several witnesses.

North Burglary Detective Dain Jones acknowledged and praised the outstanding police work performed by Officers Ditusa, Baseley and Hall. Detective Jones stated that these same suspects were directly responsible for a spree of burglaries in the North Precinct.

The officers’ quick, capable and tenacious initial response to this crime, coupled with their excellent decision-making and investigative work led to the immediate apprehension of one burglary suspect, the identification of two more, and the recovery of all stolen property. Even more importantly, the officers’ actions put a stop to numerous ongoing burglaries in the Ballard area protecting future potential victims and resolving the crimes against past victims.

Lieutenant Clavadetscher noted, “This high level of competence, commitment and service is typical of these officers. I am proud to have them on my watch.”

As the Officers of the Month, Officers Ditusa, Basely and Hall have selected the **Kenneth A. Saucier Memorial Scholarship Fund** as the recipient of the \$250.00 SMCU donation.

Congratulations to Sam, George and Ernie for a great job.



Thank You to SMCU for their generous donation of \$250 to the Ken Saucier Scholarship Fund in the name of Officers of the Month, Officer Sam Ditusa, Officer George Baseley and Officer Ernie Hall. Your contribution is greatly appreciated!

*****Bacon Bowl President*****

Office:.....206-935-7700

Res:.....206-937-8873

FAX:.....206-935-7000

Pager:.....206-997-4200

E-mail.....harrietb@johnlscott.com

5242 California Avenue S.W.

Seattle, WA 98136

THIS OFFICE INDEPENDENTLY OWNED AND OPERATED





Harriet Benjamin
Sales Associate

Member of the Police Family since 1939

A Heartfelt Thank You

Dear SPOG Members:

I am writing to you in an attempt at stating my gratitude to the Seattle Police Department and the Seattle Police Officer’s Guild. Certainly a ‘Letter to the Editor’ is not a personal note or a phone call or an e-mail to each and every one of you that has helped our family but know this: It is more heartfelt than a personal note and it is public.

On July 9, 2007, as many of you know, I was diagnosed with Stage IV breast cancer with bone metastasis. This was a devastating diagnosis and as Matt and I went through the tests and procedures that made up every day for those first weeks we had no idea what we were going to do. How was our family going to survive? These are scary thoughts to go to sleep with when you wake up to two little girls ages six and two.

After a car accident added insult to injury on July 19, 2007 I truly believed that we were sunk. I could not move. I could not drive. I had to stop working. I was on constant bed rest. Matt was still working 2nd Shift at the East Precinct when he wasn’t with me and I spent every minute worrying about him, what was happening to him, what thug he would be dealing with today and what dangers of the criminal and journalistic type awaited all of you after roll-call.

Then the SPD family, that we have come to love like any family member, went into overdrive. Showing the spirit of caring that makes this department great and showing it in a way that did not garner any accolades or any recognition just my heartfelt thanks and my renewed belief in the power of people to rise to the occasion.

I would be remiss if I did not bring to light the generous heart of the SPD and especially the Seattle Police Officer’s Guild during my lifetime but where do I start?

We heard from every single cop that Matt has every worked with since he was on FTO. Our e-mail at home and Matt’s at work filled with well-wishes, prayers, offers to help, rides, babysitting and the like. Our USPS box was filled with the same, cards, letters cheering us on, making our day, adding us to prayers and lifting our burden.

We had so many people visit or offer to take the girls out or to take Matt out because, believe me; he needed a “choir practice” and the camaraderie of his other family in blue.

We had a “month of meals” personally prepared and delivered by Lora Alcantara. By “month of

meals” I don’t mean macaroni and cheese and chicken nuggets either. I mean homemade meals for four that were prepared and ready to go so a complete, healthy meal would take about 15 minutes to put together. Sina Ebinger, Ella Elias and Lora also brought us a Safeway gift card with over \$600 on it. I believe that you all passed the hat and the Guild kicked in for this which helped us so much I will never be able to say thank you enough.

These gifts were amazing and so helpful but there was something deeper that was going on inside the department. Something I didn’t really understand until we hit this ‘lump in the road.’ You all had Matt’s back at a time when our family could not accommodate so much as a sprained ankle. You took care of him on patrol and off patrol. I can’t tell you how much peace I felt when he went to work. And then when we came to the conclusion that we could no longer have Matt serve on patrol because the thought of our girls losing both parents was too much to bear you had him transferred to a follow-up unit. This transfer didn’t take months to process and get caught up in bureaucratic red-tape. We asked for the transfer and you made it happen in two weeks. Everyone from the Chief on down helped in this process so that Matt’s greatest risk would be a paper cut instead of something that could devastate our fragile family.

Then when you turn the corner on having cancer at the 6 month mark and the phone calls and cards dwindle and it is down to the real “core” people in your life that are still around what arrived but a 3-year old delivery man named Justice Alcantara and his amazing Mom, Lora with another Guild sponsored “month of meals.” I cried when they showed up.

So, in a time when my husband and other members of my SPD family are routinely being vilified in the local papers, drug through the mud at the courthouse and spend their work hours serving and protecting a public that is short on thanks and long on criticism I want to thank you.

Thank you for all you do for the City, thank you for all you do for this Region and thank you for everything you have done and continue to do to support our family through this illness. You will never know how much it means.

Blessings,

Michele Hyra
Wife of Detective Matt Hyra
Mom to 2 beautiful girls
Member of the SPD family

Happy Birthday Chet Johnson!

By The Guardian Staff



Chester W. Johnson is 7th from the left on the bottom row in the circa 1940's photo

SPD Retired Police Detective Chester W. Johnson #343 is turning 100! Chet was born on a houseboat in Port Gamble, Washington on April 9, 1908. Chet later moved to Seattle with his family and graduated from the old Queen Anne High School in 1928.

Chet became a member of the Seattle Police Department in 1936. The city was having financial problems and paid Chet in “script”, which the city would not accept as payment for his Seattle utility bills. He had to sell it at a reduced price to a third party to pay the bills. He

retired from the Police Department in 1961, after 25 years, serving as a Detective for most of those years. Chet takes great delight in the fact that the city sends him an affidavit to sign every year to prove that he is still alive and thus entitled to his pension.

Chet and his bride Doris celebrated their 70th wedding anniversary on January 29, 2008. Both are doing well and are hearty for their age! Chet and Doris have 2 children, 4 grandchildren, and 4 great grandchildren.



Chet and wife of 70 years, Dorris

Help Wanted

Officers of all ranks, spouses, significant others, grown children, retired officers and their significant others, family members, or anyone interested in the well being of SPD officers and their families. The Seattle Police Support Group is currently compiling a list of interested parties willing to jump in and help out when a fellow officer is in need. No experience or meeting attendance necessary, just a cheerful attitude and a willingness to help. Please send your contact information to **SPDFSG@yahoo.com**

Stress Relief for First Responders



Mark E. Hughes L.M.P.

(206) 324-5433

821 E. Thomas St • Seattle

Lic.# MIA00006415

1/3 OFF 1st Visit • Insurance Accepted

Leadership 101

By Officer Ray Volluz, South Precinct

After 32 years of military service and another 22 years with Seattle PD, I’ve been exposed to more than a few leadership examples. I’ve taken formal training and at least a couple of correspondence courses on leadership.

Leadership is the most important job of those who supervise more than one person. If the troops are not motivated, trained and treated properly, the mission will likely fail. It will certainly be performed below optimum levels. Those who don’t supervise still often exert leadership. Supervisors and peers know who projects a competent image and who does not.

I thought I would offer some observations on leadership for your consideration. We can all use an occasional refresher on such an important topic. You may agree or you may not, but thinking about the ideas offered will exercise some mental muscles and knock some dust off. I’ve regularly noticed, in various training opportunities, that those who are interested in leadership issues normally are performing well because they care. Those who think they know it all and don’t pay attention; well, they normally need it the most.

Leadership is not management. Management is the effective counting of widgets, planning in advance to have the correct numbers of widgets in the right place at the right time. Given manufacturing tolerances, all widgets should be the same. Widgets are inanimate. They don’t need training, motivation or development to perform their function. Widgets don’t rebel, quit, suffer from mental stress or take sick days. One does not have to consider differences in widgets, or how the work situation affects each one differently.

When dealing with people, one who supervises must consider the individual characteristics of each person. What are their goals, their experience, their background, and all the aspects of a person that affect their day-to-day performance in the specific job they are assigned. Some supervisors believe that they can manage people; treat each one the same and expect equal performance in return. Unfortunately, when people are concerned, one cannot avoid

leadership. Those who try to avoid leadership and manage people merely exercise poor leadership.

Regarding specific examples of leadership, recently much has been made of bonuses offered to recruit people to apply to SPD. Money is provided to ease the sting of relocation and uniform costs. This clearly has the goal of getting more qualified candidates to apply for the job of a Police Officer in Seattle. And, in that goal, it may succeed. But we must also understand that to attract and keep the quality of officers the citizens of Seattle deserve, a few more things must be included. Competitive pay and benefits, a supportive and nurturing environment, and quality leadership are paramount in ensuring SPD is the superior Department we all want it to be. Not only will this trifecta motivate those who work for any organization, it will spread the word that SPD is the place to work!

I was very disappointed to read in the November *Guardian* that two senior members of SPD were involved in our contract negotiations on the City’s side. I was also surprised when a Deputy Chief attended a roll call to discuss the City’s contingency financial offer to the Guild. More than once, he referred to “we”, aligning the SPD senior management with the City in the dispute over contract specifics with the officers and our Guild.

The leadership of an organization is obligated to continually strive to improve the working conditions of their employees. It’s part of the two-way street of loyalty and commitment necessary for an organization to function effectively. Members of any organization need to feel that their leadership are at least trying to provide the best working conditions possible. Our negotiations with the City have, unfortunately, become adversarial. Having SPD leaders opposing the Guild in obtaining a favorable contract certainly diminishes the confidence of officers that our leadership has our best interests in mind.

For those who did, thanks for listening. And, hopefully, considering.

Former Cadets and City Employees

Are you not receiving your full City of Seattle Police Retirement Benefits?

Are you interested in finally settling this issue?

Contact Norm James and Ken Crow at:

SPDCADETS@yahoo.com

Retired News

By Mike Germann

New LEOFF I Service Retirements

Eugene “Gene” W. Erickson, #4068, Seattle Police Officer – Patrol, retired for service on February 16, 2008. Gene was a West Precinct, First Watch officer with 31 years and 2 months of police service.

Ronald “Ron” J. Rispoli, #3649, aka “RIP” or “the RIPPER,” Seattle Police Officer – Detective, retired for service on March 28, 2008. RIP had 36 years and 4 months of police service and was assigned to Burglary/Theft West.

David “Dave” G. Gavurnik, #2855, Seattle Police Officer – Patrol, retired for service on March 29, 2008. Dave had 40 years and 1 month of police service and was assigned to the North Precinct, 2nd Watch.

Wayne L. Ferguson, #2928, Seattle Police Sergeant-Patrol, retired for service on March 31, 2008. Sergeant Ferguson was assigned to the West Precinct, First Watch. Look for his article in the next *The Guardian*.

CONGRATULATIONS to all of the Seattle Police Department’s new retirees. These are all solid, long tenured officers who well deserve the retirement benefits they are about to enjoy.

State COLA’s Set

The Office of the State Actuary has calculated and published the 2008 Cost-of-Living Adjustments (COLA) for the LEOFF system, both LEOFF I and LEOFF II:

LEOFF I:

<u>Retirement Dates</u> <u>Adjustments</u>
April 2, 2007 – March 31, 2008 0.00%
January 1, 2007 – April 1, 2007 3.79%
April 2, 2006 – December 31, 2006 7.66%
Prior to April 2, 2006 3.79%

For those LEOFF I retirees and lawful beneficiaries so entitled, the above pension payment increases will be paid to you on your April 30, 2008 State LEOFF I pension pay date.

Two important things to remember

- Those LEOFF I retirees who receive an “excess benefit” pension payment from the City of Seattle (Police Pension Fund), in other words two monthly pension payments, will see their City payment decrease on your May 1, 2008 payment by the exact amount your State payment increases on your April 30, 2008 pension payment. “THE BEST OF BOTH.” The State LEOFF I COLA has not been this high since 1991. Inflation is steadily increasing.
- For those of you who have a pension entitlement with the City of Seattle Police Relief and Pension Fund, don’t look for an increase on your City (Police Pension) retirement payment just yet. The Police Guild and City of Seattle negotiators continue to meet to try to arrive at a contract settlement, and anything can happen in this arena. **Look for Police Guild President Rich O’Neill’s article to explain what’s going on with labor negotiations.**

LEOFF II

<u>Retirement Dates</u> <u>Adjustments</u>
July 2, 2007 – July 1, 2008 0.00%
Prior to July 2, 2007 3.00%* !

*the maximum pension benefit cap allowed by law

Any questions about your pension benefit can be handled by the Seattle Police Pension Office. Call us at (206) 386-1286.

Retired Seattle Police Officers’ Association News

RETIRED SEATTLE POLICE OFFICERS ASSOCIATION Minutes of the Monthly Meeting March 12, 2008

President Taylor called the meeting to order at 12:02 PM in the dining room of the Four Seas Restaurant at 8th S and King Street March 12th 2008.

Wendell DeBoer led the pledge of allegiance. President Taylor asked for a moment of silence for the recent passing of Captain Ralph Zottman, Fred Krohn, and Bill O’Brien.

Roll call of officers showed President Taylor, Dick Rovig, Nick Bulpin, Mike Slessman, Paul Peterson present with John Sullivan, Pat Munter and John Nordlund being excused.

President Taylor directed everyone’s attention to the minutes of the February meeting and asked for corrections or additions. Ed Turner moved the minutes be accepted seconded by Myron Maxwell and passed. Nick Bulpin gave the financial report and asked it be submitted for audit.

President Taylor called on T.C. Miller to report on the informational picketing being organized by the Guild. He reported the King County Labor Council has been courted by the City to oppose the unfair labor charges brought about by the Guild and the council met with the Guild and decided to support the Guild’s efforts. Miller urged retired officers to join in the picketing and times could be affirmed by contacting Tom McLaughlin at 206 767 1150.

President Taylor stated the Department of Retirement Systems can have RSPOA annual dues for our members be directly deducted from pension checks. To have this occur, contact Nick Bulpin.

Taylor gave a report on the LEOFF 1 Coalition. Helen Sommers announced her retirement and her replacement on the Appropriation Committee is a friend of LEOFF. Taylor briefly outlined the Coalition budget and reported they have \$150,000 in reserves and spend about \$25,000 annually on expenses. He foresees a request by the Coalition for donations from LEOFF members however, suggested any donations be made to RSPOA to be put in a separate account. Should a benefits lawsuit become necessary the Coalition would have \$125,000 in a legal war chest and at that time the RSPOA would determine the need for additional donations.

Taylor acknowledged the presence of Morry Carlson, serial #309. He then wished Myron Maxwell a happy 81st birthday. Howard Monta stated there would not be a RAP meeting 3/13 as a buffet will be provided at the Lake City Elks at 11:30 in memory of the recent passing of Frank Jones. There being no further business the meeting adjourned at 12:45 with a motion by John Guich seconded by Bill Taylor and 40 people enjoyed another great lunch.

Nick Bulpin, Secretary Treasurer.

April 2008 Retirees’ Birthdays

Ed. Note: The numbers in parenthesis indicate the retiree’s April birth date

William S. **Abbey** (11), Gary C. **Allenby** (24), Mark D. **Amundson** (28), Jerry M. **Andersen** (28), Terrance D. **Augerson** (15), Brian M. **Avey** (16), Danny S. **Barrett** (14), Larry F. **Baylor** (17), Clayton E. **Bean** (8), William A. **Benson** (1), Ernest L. **Bisset** (21), William F. **Brown** (12), Samuel W. **Buckley** (25), David N. **Buff** (5), Michael G. **Burke** (27), John E. **Camp** (3), Marsha H. **Camp** (21), Geraldine M. **Campbell** (29), James H. **Carleton** (9), Ross H. **Carmen** (27), Myrle L. **Carner** (3), Raymond L. **Carroll** (25), James O. **Clark** (24), William L. **Conn** (12), Joan H. **Dolan** (16), Eldon C. **Doty** (8), Paul P. **Eblin** (18), Bonnie M. **Enault** (8), John L. **Erickson** (25), Phillip M. **Gaylord** (28), James C. **Geiser** (16), Hugh A. **Hall** (11), Rand P. **Hannon** (15), Allan A. **Heinzlmeir** (19), Gerald L. **Hicklin** (14), James W. **Hinterberger** (6), David F. **Hortin** (5), Peter M. **Huff** (25), Joseph J. **Jankauskas** (14), Arvid H. **Jensen** (27), Robert E. **Johanson** (27), Chester W. **Johnson** (9) (100 Years Old!), Elmer M. **Johnston** (25), James A. **Kegley** (16), Harold E. **Kulgren** (30), Wayne D. **Larkin** (25), John E. **Larson, Jr** (19), Jacqueline **Lawson** (5), Dorothy M. **Leedle** (28), Richard L. **Lemoine** (20), Pauline A. **Litzenberger** (17), David P. **MacKenzie** (21), Terri L. **MacMillan (Crist)** (15), Toni T. **Malliet** (27), Edward C. **Maser** (26), Gladys “Hap” **Matheson** (22), Donald R. **Matthews** (17), Robert E. **Mckechnie** (29), Garry W. **Mclenaghan** (25), Cynthia L. **Miller (Caldwell)** (12), Esther R. **Millet** (4), Donn D. **Mills** (5), Doral D. **Mittness** (4), Richard W. **Murray** (5), Michael A. **Nelson** (1), Dennis C. **Nixdorf, Sr.** (17), Harvey **Noot** (10), Jon M. **Olson** (11), Henrietta A. **Ottersen** (9), I. Pauline **Painter** (29), Timothy A. **Perry** (11), Julie **Rhodes** (6), Robert E. **Rice** (25), William E. **Schueler** (9), George C. **Sorensen** (15), Wendel K. **Stewart** (9), Laurence A. **Stewart** (2), Marvin L. **Stinson** (2), Keith W. **Stringfellow** (3), Donald E. **Turner** (27), P. Craig **Vandeputte** (20), Rudolph J. **Vanderlaan** (23), Edward P. **Vanleeuwen** (14), Betty L. **Wengorra** (5), Doris M. **Willeke** (29), Larry E. **Wilson** (17), Robert L. **Woolverton** (25),

Last Ring

The Last Ring for Dave Hart and Ralph Zottman is being reprinted this month due to incomplete information when last submitted. Deadlines being what they are, please accept an apology.

Davis N. “Dave” Hart, #923, retired Seattle Police Lieutenant and former Port of Seattle police official, passed away on February 10, 2008 at his home in Rancho Mirage, California. He was 81 years of age upon his death. The last several years were a struggle for Dave as his health gradually declined. He never complained.

Davis Hart was born on May 14, 1926. He was appointed a “Patrolman” of the Seattle Police Department on April 1, 1948. He served with Seattle Police for 22 years and vested on April 30, 1970. He was promoted twice: to Sergeant on March 7, 1961 and to Lieutenant on January 1, 1969. Following his service with the Seattle Police Department, Dave joined the Port of Seattle Police Department under then Chief Neil Maloney for six years. Dave Hart was a narcotics investigator for most of his police career. He was an expert in this field of police work. He also was an official with the Washington State Patrol during Chief Neil Moloney’s tenure.

Dave Hart was preceded in death by his loving wife of 54 years, Janice “Jan” Hart, who passed away on November 11, 2006. Surviving are two sons, Davis Hart and Robert Hart, a brother Don and five grandchildren.

A memorial service was held at Wiefels Mortuary Chapel in Palm Springs on February 16, 2008. Later this year, probably in July, the family will bring both Dave and Jan’s urns here to Seattle for a final resting place. Notice will be given when these plans are finalized. One son, Dave, an Army M.P. for 20 years, now works for the U.S. Department of Justice. A grandson is a Deputy Sheriff in Virginia. Both are carrying on the family law enforcement tradition.

Memorial donations may be made to the Seattle Police Guild Fallen Officers’ Fund, 2949 4th Ave. S. Seattle 98134.

Ralph W. Zottman, #624, retired Seattle Police Captain passed away very peacefully on February 17, 2008 at the Life Care Center in West Seattle. He was three months over 100 years of age upon his death.

Ralph Zottman was born on December 2, 1907. He was appointed a “Patrolman” of the Seattle Police Department on January 1, 1944. Like many of his generation, he was called to military duty during World War II. Upon his return to police service, he was assigned both as a motorcycle officer and motorcycle sergeant for over seven years. On January 1, 1951, he was promoted from the rank of Sergeant to Police Captain. (In those days, the rank of lieutenant did not exist.) Captain Zottman served as a Captain until his retirement on August 24, 1970 with over 26 years of active service. “CAPTAIN Z” ALWAYS TOOK CARE OF THE OFFICERS HE COMMANDED. TRULY, HE WAS ONE OF SEATTLE’S FINEST.

A visitation (viewing) was held on February 24, 2008 at Yarrington’s White Center Funeral Chapel
Funeral services were held on February 26, 2008, at Holy Family Church, in White Center. The Seattle Police Color Guard honored Captain “Z” with their presence.

Surviving are a daughter, Jean, and three sons, Archie, Bill and Dick and their immediate families. Dick Zottman is also a retired Seattle Police Officer. Ralph’s wife, Loretta, preceded him in death in 1992. They had been married for 58 years.

Finally, for his friendship and attention to Ralph Zottman, retired Motorcycle Sergeant **Paul Peterson** deserves SPECIAL THANKS and OUR RESPECT for all he did and currently does for not only Captain “Z,” but all of our retired Seattle Police Officers.

Fred L. Krohn, #1042, retired Seattle Police motorcycle officer and patrol officer passed away on February 29, 2008 at his home in West Seattle. He was 89 years old upon his passing.

Fred Krohn was born on April 19, 1918. He was appointed a “Patrolman” of the Seattle Police Department on July 25, 1949. He served both as a motorcycle officer and patrol officer until he retired from police service on July 31, 1970. He was assigned to the old “Georgetown” Precinct. His partner was Dick Pulrang.

There was a visitation (viewing) on March 6, 2008 all day at Yarrington’s Funeral Home.
A funeral service was held at Yarrington’s Funeral Home on March 7, 2008. A reception following services was held at the White Center Eagles Hall.

Surviving are 2 sons, a daughter, 6 grandchildren and 3 great-grandchildren. Fred’s wife of 46 years, Doris Rae, preceded him in death on April 2, 2000.

Wilford “Bill” M. O’Brien, #446, retired Seattle Police Patrol Sergeant, passed away on March 12, 2008 at his home in south Seattle. He was 91 years of age upon his death.

Bill was born on June 8, 1916. he was appointed a “Patrolman” of the Seattle Police Department on December 13, 1941 and retired for service at the rank of Sergeant on February 1, 1967 with over 25 years of service.

What distinguished Bill O’Brien was his golfing prowess. He was called the “golfing cop” and won many golf tournaments, including “all City of Seattle.” He taught golfing skills to others following his retirement from police service, well into his 70’s. He was a genuine golf professional.

Bill O’Brien’s wife, Opal, preceded him in death on May 26, 2002, following 62 years of marriage.
Surviving is a son, Marty, a daughter, Janice, 3 grandchildren and 7 great-grandchildren.

and the following three widows:

Dorothy Birkinshaw, age 97, passed away on January 26, 2008. She was the surviving spouse of deceased retired Seattle Police Detective Howard B. Birkinshaw who served from April 18, 1929 until June 10, 1961 and who passed away on January 20, 1969.

Margaret (Bradley) Knechtel, surviving spouse of deceased retired Assistant Chief E. E. “Lace” Knechtel, passed away peacefully on February 11, 2008 at her home in Seattle with her beloved cat Lizzie on her lap. She was 85 years of age.

At her request, no services were held. The family had an open house at Margaret’s home on February 16, 2008 for family and friends.
She is survived by her children, among whom is retired Lieutenant Steve Knechtel and her many grandchildren and great-grandchildren.

Mary Ellen Humphrey, surviving spouse of deceased retired Detective Al Humphrey, passed away on February 17, 2008 in Ritzville, Washington. She was 71 years of age.

MAY THEY ALL REST IN PEACE.

Editor's Notes

By Detective Ron Smith, Editor



It is shameful that every time our collective bargaining agreement with the City expires, we wait well over a year to get a new deal. A very real perception exists that the City doesn't care about the rank and file and we are just a necessary evil. This phenomenon is not likely to change anytime soon given the political make-up of the region.

Tacoma PD officers, detectives and sergeants have been without a contract since the end of 2005. It must be a left coast thing to treat the very people who ensure that a city is safe and livable as after thoughts when it comes to securing labor deals.

With that said you ALL have a lot to be proud of as we slog along waiting for a contract settlement. You can be proud that despite the piss poor treatment by the city, we show up each and every day to serve the public who trust and rely on us. You can be proud that you stood up to the city's failed attempt at union busting by sending a loud message of disgust and contempt. You can be proud of the solidarity shown at the standing room only February Membership Meeting. You can be proud that hundreds of your fellow guild members volunteered to participate in informational picketing, should that tactic be needed. You can be proud that your guild is strong and is represented by a steadfast professional President and negotiating team who have and continue to put in long hours trying to secure a contract settlement. You can be proud of your collective patience and decorum as this struggle has gone on!

While they will never admit it, the City heard your anger and the anger of our fellow city unions after the "Black Tuesday" debacle. As you may have heard progress is being made to get a contract settlement. Progress can sometimes be slow and tedious, but is progress nonetheless. From my perspective, things must be getting close as the City is making plans to get rid of those fancy self-cleaning portable public toilets to save 4.5 million dollars. Show us the money!

Until next month, when the retro-checks will hopefully be rolling in, be safe out there! Feel free to contact me with your submissions, comments and suggestions at spoguardian@yahoo.com. "My motto was always to keep swinging. Whether I was in a slump or feeling badly or having trouble off the field, the only thing to do was keep swinging."- Hank Aaron.

Attention all SPD Officers with Graduating High School Seniors

The **Ken Saucier Memorial Scholarship** will be awarding \$1000 scholarships to Graduating Seniors

Eligibility Requirements:

- ★ Dependent of a SPD Officer
- ★ 3.0 G.P.A.
- ★ Accepted to a 2 year or 4 year Institution of Higher Learning or Vocational School

Applications are available at the Guild Office or online at www.seattlepoliceguild.org

Calendar of Events

Seattle Police Relief Association board meeting at the SPRAG Office
Wednesday, April 9th at 1300 hours

Seattle Police Officers' Guild general membership meeting at the SPOG Office
Wednesday, April 30th at 2000 hours

A BETTER
ROOFING
COMPANY

Owned & Operated
by **Kurt & Scott MacMillan**
(Sons of SPD Don & Terri MacMillan)

COMPOSITION SPECIALISTS
Plenty of local and Seattle Police Officer References

Roofing the
King, Pierce &
Snohomish
County areas
since 1991

FREE ESTIMATES
(206) 935-1575

Licensed • Bonded
Insured
St. Ctr. Lic. No. BETTERC052DT

www.ABetterRoofing.com

MASTERCARD/VISA

New! Timberland Boots at Blumenthal



Try on a pair of 6" or 8" Timberland boots at Blumenthal.
Made with "Precise Fit" inserts for exceptional comfort.

Get a free baseball cap with purchase while supplies last.
Offer expires 4/30/08



Seattle
8610 Aurora Ave N
800-537-5277
M-F 9:00am - 5:30pm
Sa 9:00am - 1:00pm

Des Moines
21621 Pacific Hwy S
800-495-6265
M-Th 10:00am - 6:00pm
Fr 10:00am - 5:30pm



BLUMENTHAL
UNIFORMS & EQUIPMENT

Serving those who serve since 1948

www.blumenthaluniforms.com

Retired officer wanted to manage
Queen Anne building

No smoking or pets
Unit provided + salary

Contact: dpugel@msn.com



Prudential

Northwest Realty
Associates, LLC

900 SW 16th St., Ste.300
Renton, WA 98055

Specializing in Residential Real
Estate Sale in South and East King County.

Multiple Discounts If You Are
Buying and Selling.

If you are looking for a Realtor that will
represent your best interest, Call me for a
consultation.

Joyce Cambronero
206-271-7591



Wife Of Officer
JoJo Cambronero, So. Precinct

E-Mail JoyceCambronero@pnwrealty.com

Discounted Commissions For Law Enforcement.



SEATTLE METROPOLITAN
CREDIT UNION

SERVING THE CITY OF SEATTLE FOR 75 YEARS



206.398.5500 | WWW.SMCU.COM | 800.334.2489

DOWNTOWN SEATTLE | SEATTLE CITY HALL | NORTHGATE | LYNNWOOD
KIRKLAND | RAINIER AVENUE | GEORGETOWN | SOUTHCENTER

